



**Date:** August 16, 2023  
**To:** All IPPS Hospitals  
**From:** Sheryl Naccarato, Director

**Subject: Availability of the Preliminary Federal Fiscal Year (FY) 2025 Wage Index Public Use Files Including the Calendar Year (CY) 2022 Occupational Mix Survey Data and Deadline for Requesting Revisions to the Preliminary FY 2025 Wage Index PUFs**

On Tuesday, May 23, 2023, CMS released the preliminary FY 2025 Worksheet S-3, Parts II and III wage index PUF. *Note: The FY 2025 preliminary Worksheet S-3 wage data file originally posted on May 23, 2023 was missing some providers. On July 12, 2023 we posted an updated FY 2025 preliminary Worksheet S-3 wage data file to include these missing providers.* The FY 2025 IPPS wage index will be calculated based on Federal FY 2021 hospital cost reports; that is, cost reports with fiscal year begin (FYB) dates of on or after October 1, 2020 and on or before September 30, 2021.

On Wednesday, July 12, 2023, CMS released the preliminary CY 2022 Occupational Mix PUF for FY 2025. *Note: On August 14, 2023, CMS posted an updated Calendar Year 2022 Occupational Mix survey data file that includes survey data for providers that were inadvertently omitted from the file posted on July 12, 2023.* The CY 2022 Medicare occupational mix survey will be applied for 3 years beginning with the FY 2025 wage index, and for the FY 2026 and FY 2027 wage indexes as well.

Both these files above are included in the preliminary FY 2025 Wage Index PUF.

The FY 2025 Wage Index Development Timetable and preliminary FY 2025 Wage Index PUF are both available at: <https://www.cms.gov/medicare/medicare-fee-service-payment/acuteinpatientpps/wage-index-files/fy-2025-wage-index-home-page>. Hospitals must review the preliminary FY 2025 Wage Index PUF to confirm the inclusion and accuracy of their **wage index and occupational mix data**. Hospitals may request revisions to their preliminary data. As the FY 2025 Hospital Wage Index Development Timetable indicates, all requests from hospitals for changes to their FY 2025 wage index data must be submitted to and received by their Medicare Administrative Contractors (MACs) by **Friday September 1, 2023**. A hospital that wishes to revise its wage index and/or occupational mix data must submit its request along with complete, appropriate, detailed supporting documentation to its MAC. **Requests received after the September 1, 2023 deadline, will not be accepted.** MACs must receive the revision requests and supporting documentation by this date.

If you have any questions, please contact Melissa Marzo at (701) 715-9141 or JF-WageIndex@noridian.com.

Sincerely,

/s/

Melissa Marzo